

PEG Sustainability Survey

11 Responses	154:22 Average time to complete	Active Status
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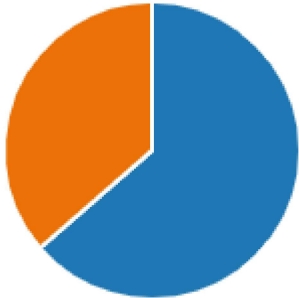
1. Company Name:

11
Responses

Latest Responses
"Black & Veatch"
"KBR, LLC"
"Burns & McDonnell"

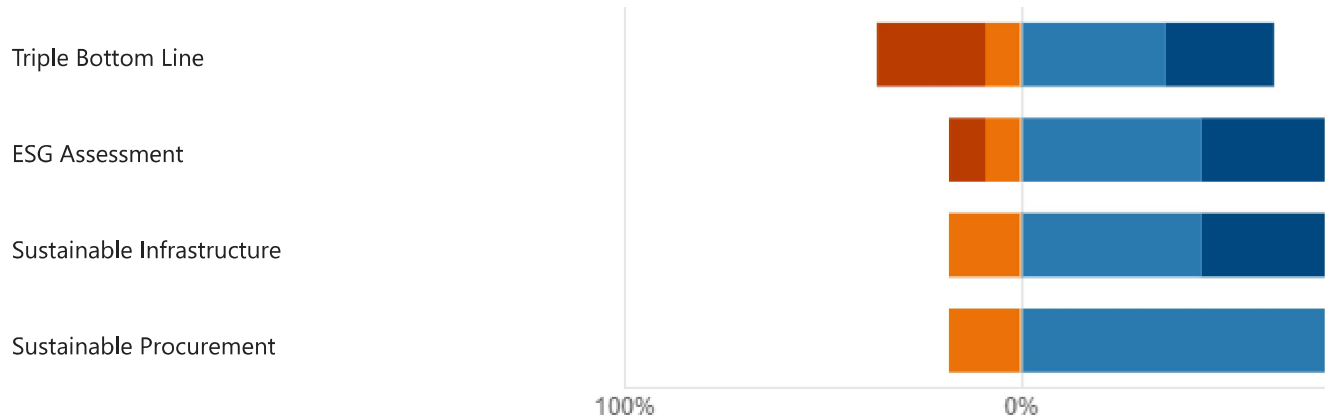
2. Is your company privately held or publicly traded?

- Privately held 7
- Publicly traded 4



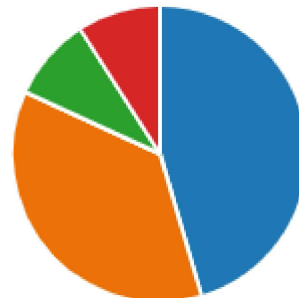
3. Relative to these concepts, which column would come closest to describing your current familiarity? *(Select one for each row.)*

■ Unclear
 ■ Limited Understanding
 ■ Foundational Knowledge
 ■ Working Proficiency



4. How frequently are you asked about or requested to provide information on any of the concepts listed above either by a colleague internally or for a response to a client/prospect prequal survey or RFP? *(Select one.)*

- Often (a few times within a mon... 5
- Occasionally (a few times within... 4
- Rarely (a few times within a year) 1
- Not yet received such an inquiry... 1



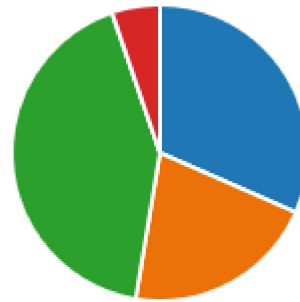
5. Regarding GRI (Global Reporting Initiative), please select all that apply:

- Requested by our clients/prosp... 6
- We are requesting of our suppli... 4
- We refer to for development/ ali... 7
- Not familiar with or not consid... 1



6. Regarding CDP (formerly Carbon Disclosure Project), please select all that apply:

- Requested by our clients/prosp... 6
- We are requesting of our suppli... 4
- We refer to for development/ ali... 8
- Not familiar with or not consid... 1



7. Regarding VRF (Value Reporting Framework = merger of SASB and IIRC), please select all that apply:

- Requested by our clients/prosp... 1
- We are requesting of our suppli... 0
- We refer to for development/ ali... 8
- Not familiar with or not consid... 3



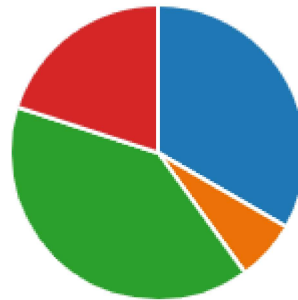
8. Regarding TCFD (Task Force on Climate-related Financial Disclosures), please select all that apply:

- Requested by our clients/prosp... 1
- We are requesting of our suppli... 0
- We refer to for development/ ali... 8
- Not familiar with or not consid... 3



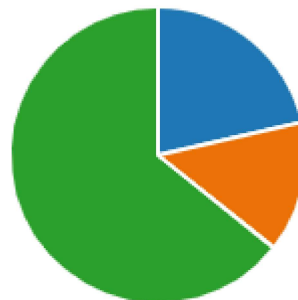
9. Regarding EcoVadis, please select all that apply:

- Requested by our clients/prosp... 5
- We are requesting of our suppli... 1
- We refer to for development/ ali... 6
- Not familiar with or not consid... 3



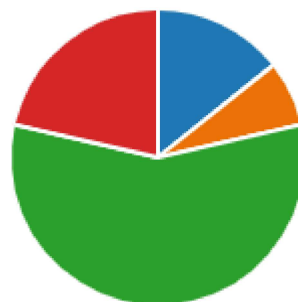
10. Regarding UN Global Compact (re: SDGs), please select all that apply:

- Requested by our clients/prosp... 3
- We are requesting of our suppli... 2
- We refer to for development/ ali... 9
- Not familiar with or not consid... 0



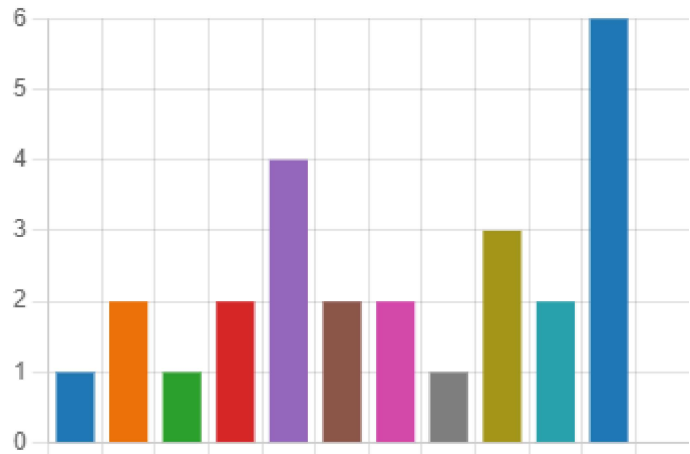
11. Regarding Science-Based Targets Initiative, please select all that apply:

- Requested by our clients/prosp... 2
- We are requesting of our suppli... 1
- We refer to for development/ ali... 8
- Not familiar with or not consid... 3



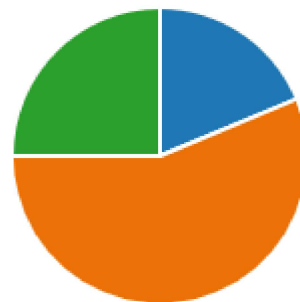
12. Which of the following, if any, does your company also refer to for development/alignment of your approach?

- TNFD (Taskforce on Nature-relat... 1
- Bloomberg ESG Data Service 2
- ISS (Institutional Shareholder Se... 1
- MSCI ESG Research 2
- S&P Global (e.g., Dow Jones Sus... 4
- Morningstar / Sustainalytics 2
- Moody's / V.E. (formerly Vigeo E... 2
- JUST Capital 1
- FTSE or Refinitiv (of London Sto... 3
- Corporate Knights Global 100 2
- None of the above 6
- Other 0



13. In cases where your company *does* report to a framework or organization, please select all that apply.

- We are required to report 3
- We are not required to report, b... 9
- Our results are available to the ... 4

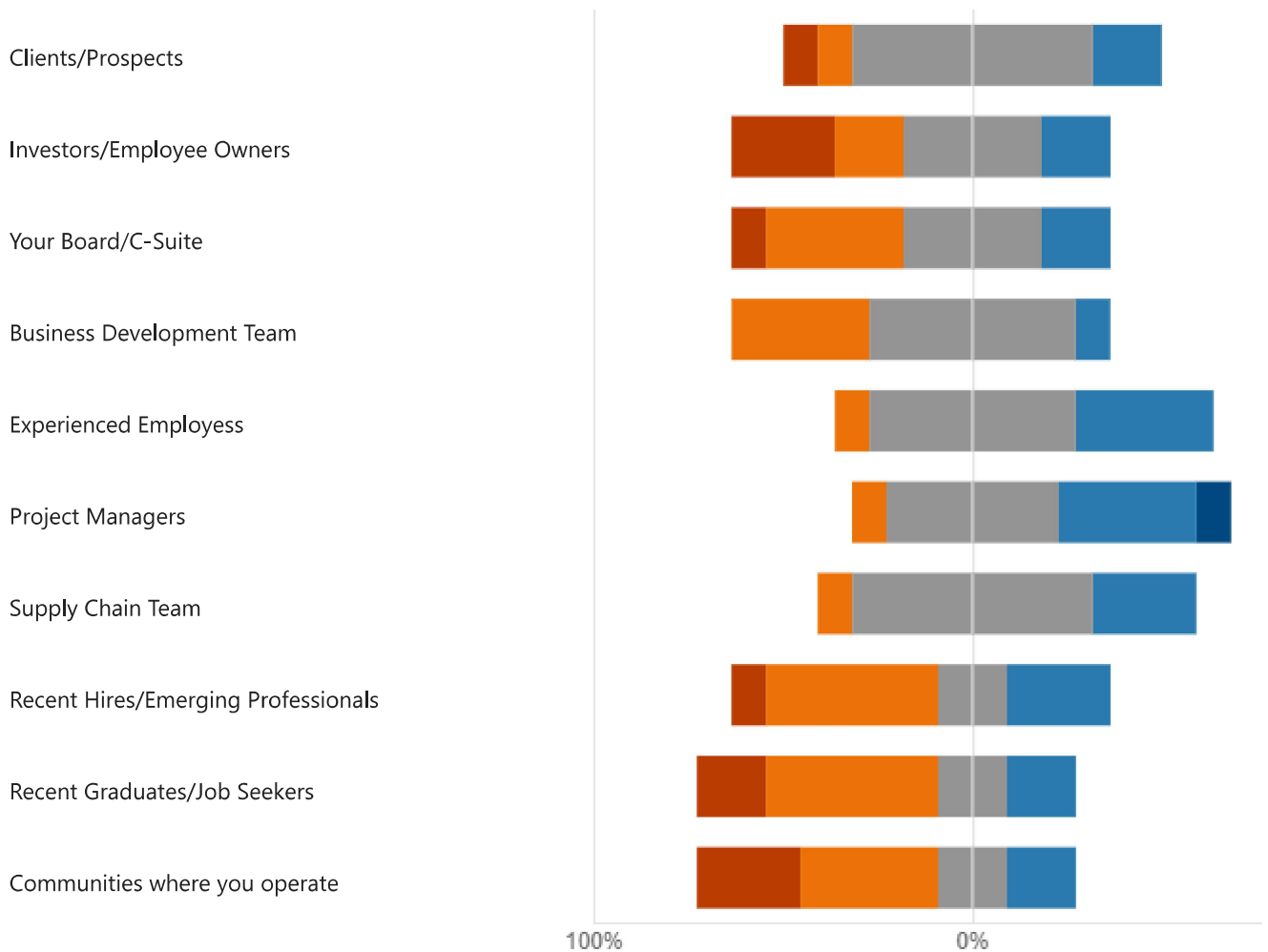


14. Our company publicly issues an annual report of our performance on Sustainability and/or ESG impacts.



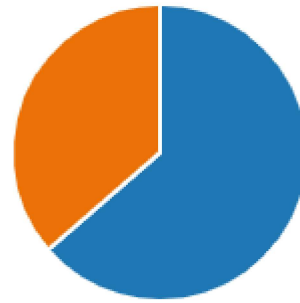
15. How important do you think Sustainability/ESG ratings or your company's reports are to these groups? (Select one for each row.)

■ A decision driver
 ■ Major decision factor
 ■ Definitely considered in decisions
■ Sometimes included in decisions
 ■ Rarely taken into account



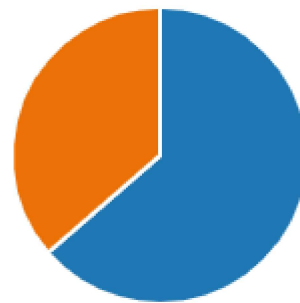
16. How would you describe the level of engagement and discussion on Sustainability and ESG issues within your company? (Select one.)

- High level of interest and activit... 7
- Active, open, ongoing dialog; p... 4
- Minimal, peripheral; not a priority 0
- Barely on the radar 0



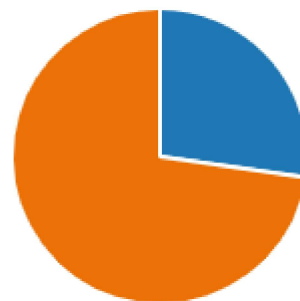
17. Do you have a budget (i.e., charge codes) specific to resources, tools and training for Sustainability/ESG?

- Yes 7
- No 4



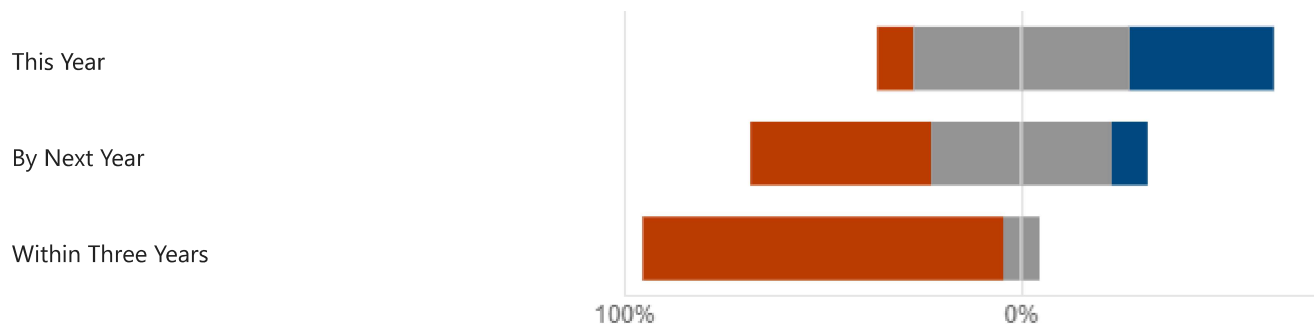
18. In your organization, relating to Sustainability, is Procurement taking primarily a leading role or supporting role?

- Leading Role 3
- Supporting Role 8



19. Based on your perspective and the changes you anticipate in the market landscape, how important do you think Sustainability/ESG will be to capitalize on opportunities and grow your business? *(Select one for each row.)*

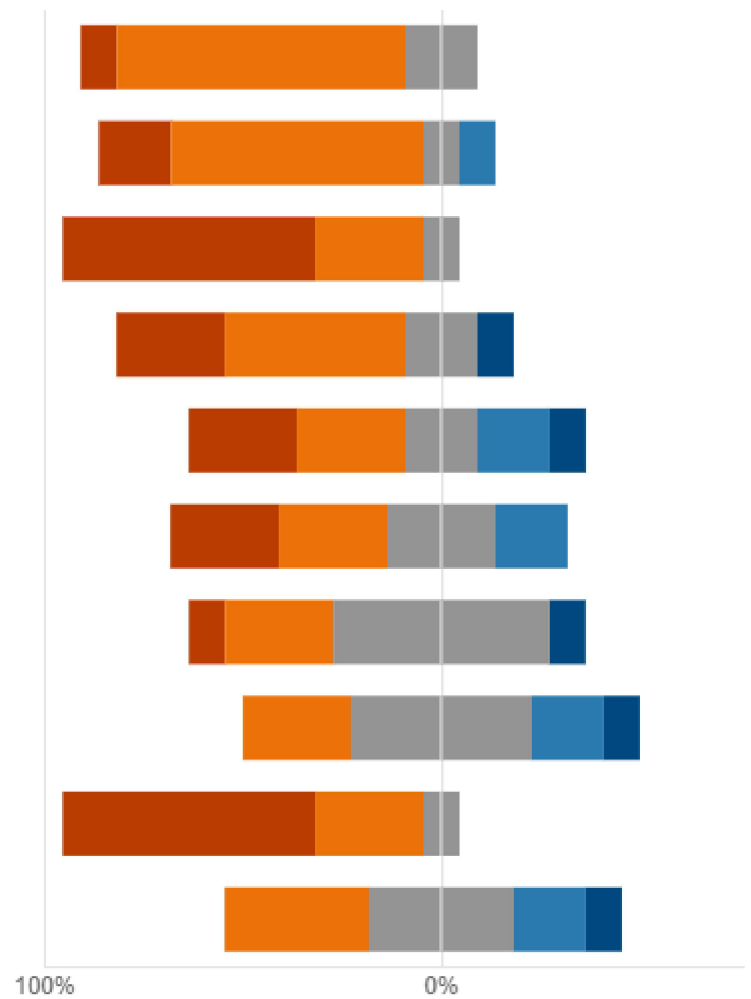
■ "Must Have" (for Credibility and Trust) ■ "Should Have" (Table Stakes to Compete) ■ "Nice to Have"



20. For each row below, which best describes the procurement team/executive's degree of influence, involvement, or control regarding **how the company is managed?** (Select one for each row.)

- A Major Responsibility for Results
- Contributor to Accountable
- Occasionally Consulted for Input
- Informed of Decisions
- Very Limited or None

- Key business decisions or commitments re: the firm's long-term core business lines
- Goals and roadmap for 5 to 10-year Sustainability/ESG performance
- Business ethics, fair trade, anti-corruption
- Labor policies and practices
- Worker health and safety
- Diversity, equity, and inclusion among the firm's workforce (incl. gender and pay equity)
- Community investment
- Education on the need to update specs for materials and equipment with respect to their environmental...
- Sourcing of materials for the firm's own operations (indirect spend materials)
- Carbon, water, and waste footprints associated with the firm's own operations



21. How does your company categorize different types of diverse suppliers (i.e. Minority-owned, Small Business, Veteran-owned, etc.) within your supplier management program? Please explain.

11
Responses

Latest Responses

"To follow"

"Women Owned, Minority Owned, Disadvantaged (including m...

"Our categories include Small, Minority-Owned, Woman-Owne...

6 respondents (55%) answered **Veteran** for this question.



22. How does your company verify diverse supplier status?

11
Responses

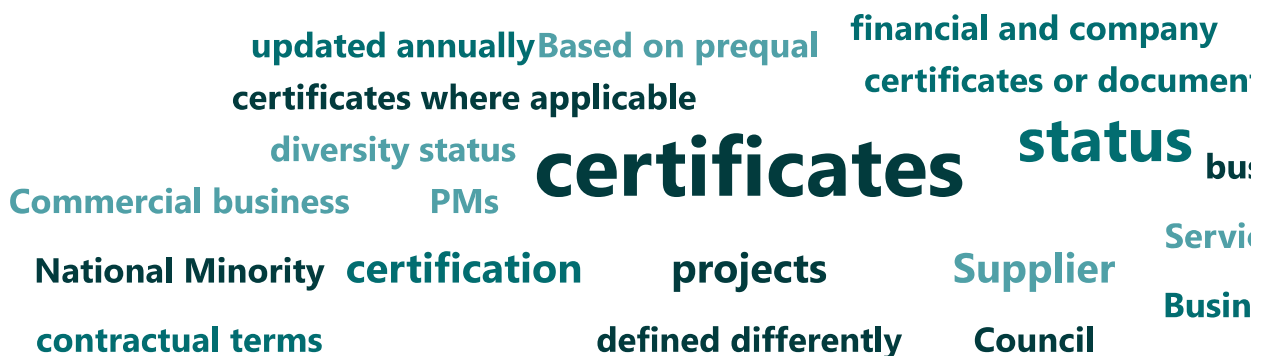
Latest Responses

"To follow"

"Suppliers upload certs upon registration. Indicate on RFQ's. Ce...

"Project Managers (PMs) are responsible for verifying status, ta...

4 respondents (36%) answered **certificates** for this question.



23. What systems or tools does your company use to track supplier diversity?

Latest Responses

11

Responses

"Internal global supplier database"

"Own tool, but we're exploring third party options. "

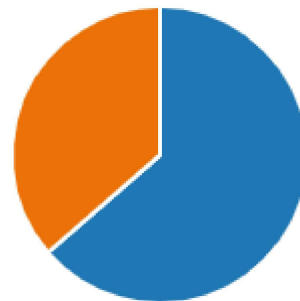
"We currently track supplier diversity within the firm's Oracle fi..."

3 respondents (27%) answered **system** for this question.



24. Is your company's supplier diversity program U.S.-Centric or international in scope?

- U.S.-Centric 7
- International 4



25. If you address supplier diversity internationally, please list the specific countries and their associated program names.

9
Responses

Latest Responses

"N/A"

"UK, Australia"

3 respondents (33%) answered **Canada** for this question.



26. How are you advocating for supplier diversity?

11
Responses

Latest Responses

"we believe utilising diverse vendors in our supply chain enhan..."

"Tracking diverse suppliers and spend; looking for ways to push..."

"Through community outreach networking events and through..."

4 respondents (36%) answered **programs** for this question.



27. Does your company recruit new employees with a focus on diversity?

11
Responses

Latest Responses

"Yes. In 2021 we launched our first strategic plan for diversity, ...

"Yes "

"Yes. For each of the past seven years, we have participated in ...

3 respondents (27%) answered **diversity** for this question.

A word cloud visualization of responses for question 27. The most prominent word is "diversity". Other significant words include "workplace", "diverse", "equity and inclusion", "systemic barriers", "recruitment events", "workplace drives", "diversity hiring", "Recruit", "firmly believe", "plan for diversity", "inclusive", "committed", "Black", "diversity focus", "leadership diversity", "Hispanic Engineers", "Women Engineers", "LGBTQIA+ authenticity", and "diversity".

28. What measures does your company take to create opportunities and promote advancement of women in their careers at your company?

11
Responses

Latest Responses

"Training and mentoring and sponsorship programs are availa...

"We report and take into account when making compensation ...

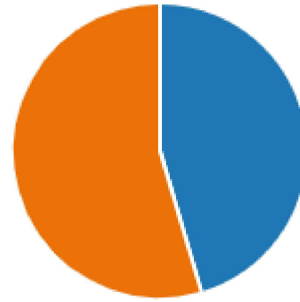
"Please see "long answer" response in Question #30 below."

6 respondents (55%) answered **Women** for this question.

A word cloud visualization of responses for question 28. The most prominent word is "Women". Other significant words include "senior management", "promotion decisions", "participant in programs", "long-term", "programs are available", "new hire", "Employee Resource", "active", "programs", "high visibility", "active efforts", "long", "presence of women", "organizations", "education", "initiatives", "technical trainees", "diversity in our teams", "ambitious target", and "Representation and Opportunities".

29. How effective do you think your company has been in creating a culture of inclusivity (relating to gender identity, sex, sexuality, cultural background, race, etc.)?

- Very effective 5
- Somewhat effective 6
- Not effective enough 0



30. What metrics/benchmarks (if any) does your company have for measuring the advancement of women in their careers at your company?

11
Responses

Latest Responses

- "We track DE&I data for women's promotion, hiring, attrition a..."
- "Workday Statistics"
- "Our NOW (Network of Women) employee resource group has ..."

5 respondents (45%) answered **women** for this question.

advancement and development

Women Engineers

Network of Women

leadership

National Women

International Women **advocate**

women at Bechtel

opportunities

Women's Day **new hires**

women

resource group inclusion

percentage of women

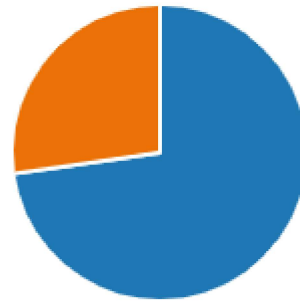
Women employee **progressive**

hire group **inclusive of women**

promotion oppo

31. Are you experiencing challenges with increasing the percentage of women in leadership roles at your company, specifically in Senior Leadership positions?

● Yes 8
● No 3



32. If yes, have you identified any common trends?

8 Responses

Latest Responses

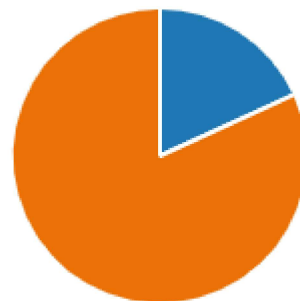
"The need to shift nominal commitment to DE&I to greater lea...
"Although significant challenges remain, over the past year the...

3 respondents (38%) answered **women** for this question.



33. As part of your company's formal process for evaluating commercial contracts, do you consider the carbon footprint of suppliers?

● Yes 2
● No 9



34. If yes, how?

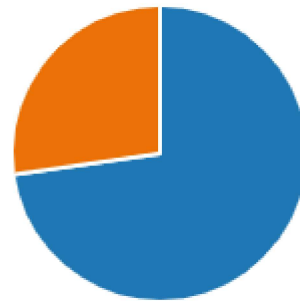
3

Responses

Latest Responses

35. As far as you know, has your company set a target for reducing the greenhouse gas (GHG) emissions associated with your firm's operations?

● Yes 8
● No 3



36. If yes, what percent reduction has been set to achieve by a specific target year relative to a baseline year? For example, "A 50% reduction by 2030 relative to baseline year 2019."

8

Responses

Latest Responses

"Net zero by 2025 against 2019 baseline"

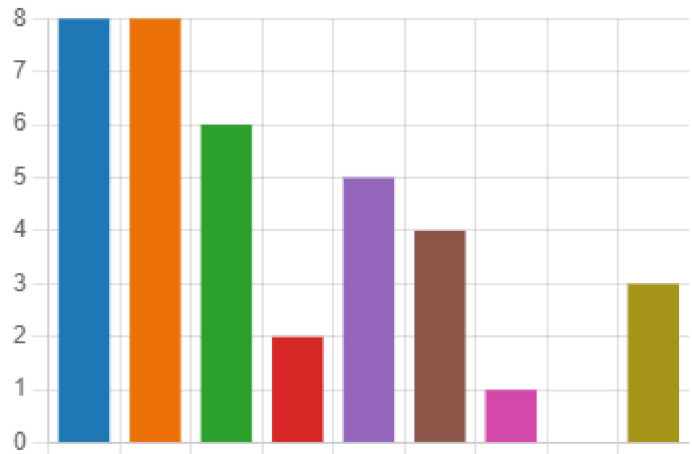
"A 50% reduction by 2030 relative to base year 2019."

3 respondents (38%) answered **Net** for this question.

emissions by the end absolute **baseline** greenhouse gas Carb
commitment **base year Net** **Scope** GH
% reduction relative to base **emissions** €

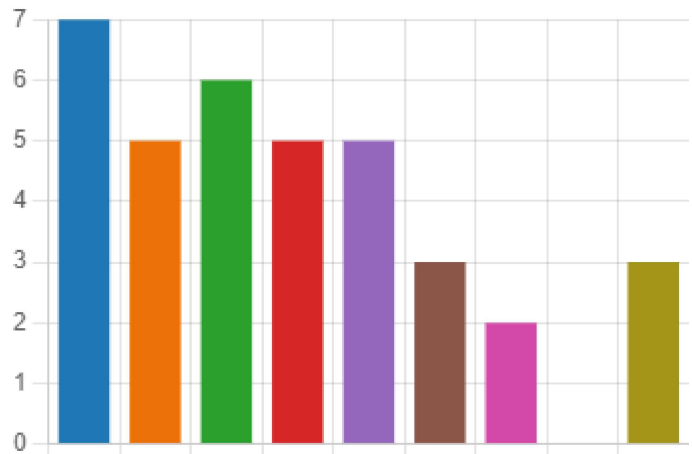
37. Regarding your company's target reductions, please *check all that apply*.

- Cover Scope 1 8
- Cover Scope 2 8
- Cover Scope 3 6
- The target reductions are for no... 2
- The target reductions are for ab... 5
- We have committed to establish... 4
- We have submitted our targets t... 1
- The targets have been approved... 0
- Our company has not yet set re... 3



38. Regarding your company's target reductions for Scope 3 emissions, which of the following do you include?

- Business Travel 7
- Fuel and Energy-Related Emissi... 5
- Employee Commuting 6
- Waste Generated in Operations 5
- Purchased Goods and Services (... 5
- Purchased Goods and Services (... 3
- Logistics/Shipping 2
- Use of Sold Products 0
- Our company has not yet set Sc... 3



39. If your company has set targets to reduce Scope 3 supply chain emissions, how have you communicated to your suppliers that your firm cannot meet its goals without their support?

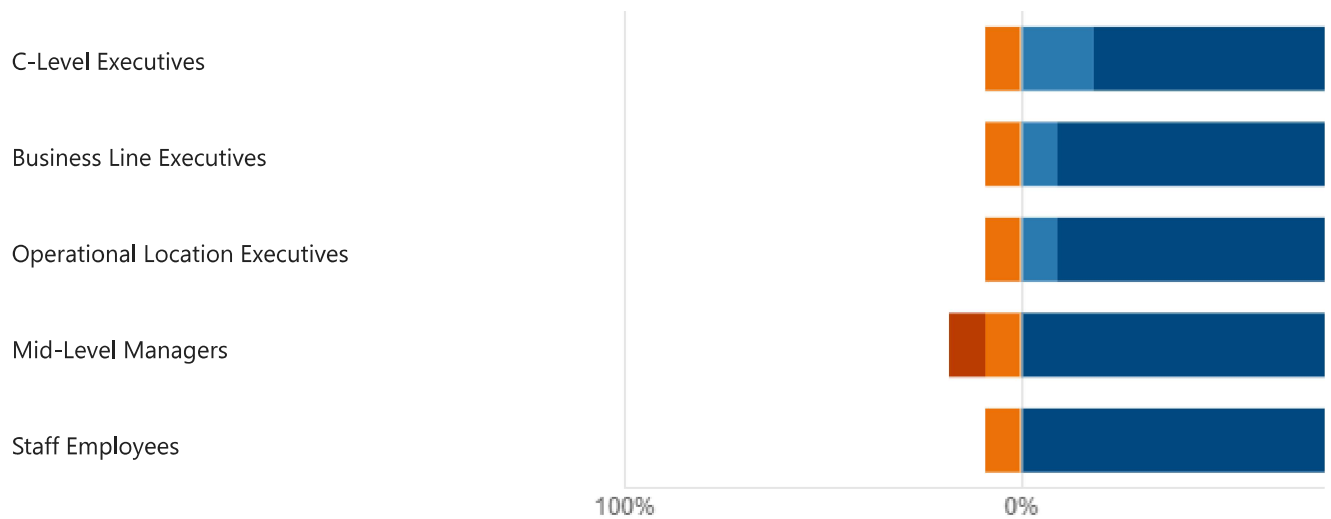
4
Responses

Latest Responses

"We will be doing so in the first half of this calendar year via th..."

40. Within your own company, are you aware of compensation incentives linked to achieving Sustainability/ESG goals? (Please select all that apply.)

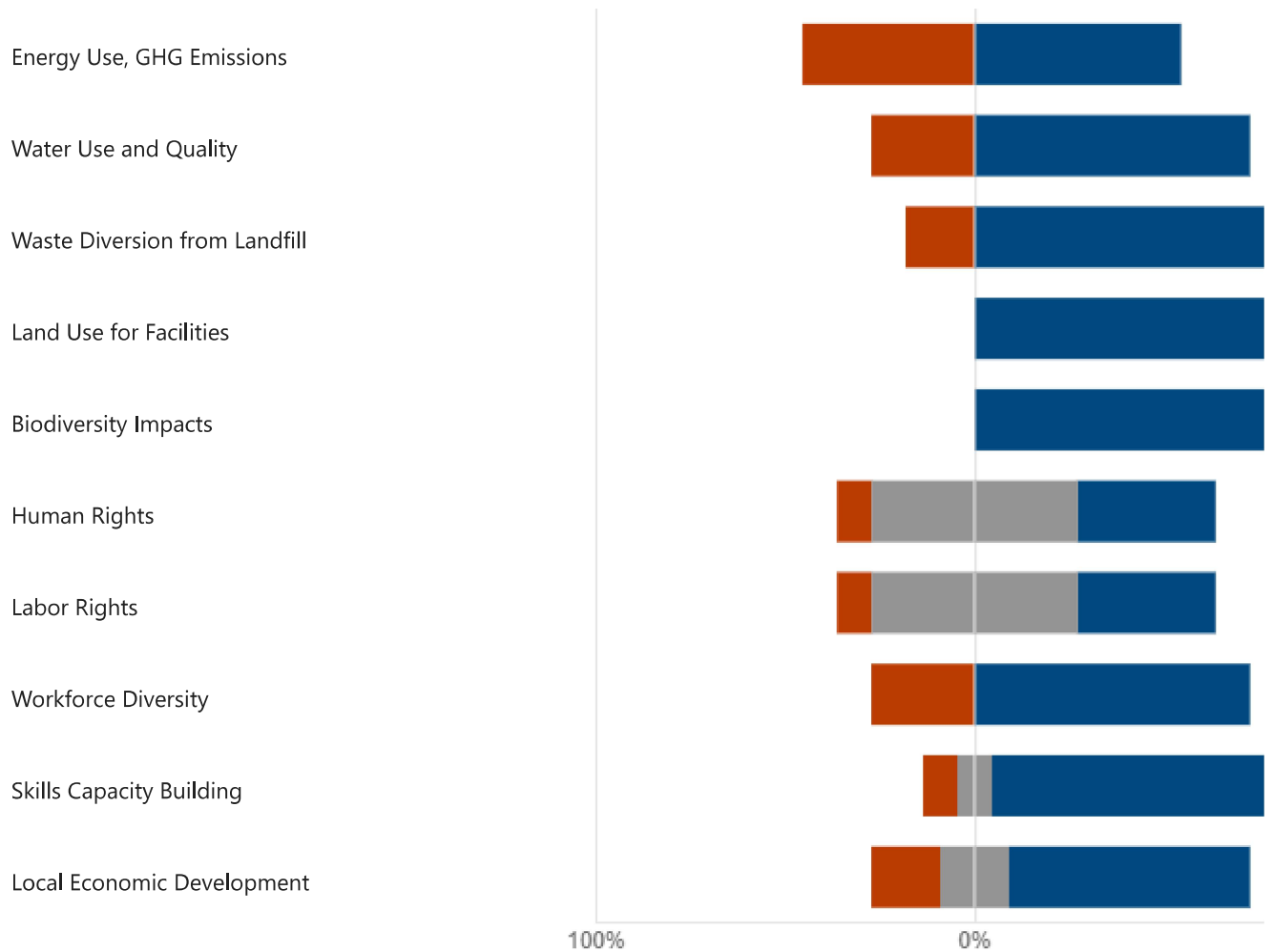
■ For Environmental Results ■ For Social Results ■ Both Environmental and Social Results
■ Neither Environmental nor Social Results



41. For each of the elements below please *select one* relating to **how you evaluate firms in your supplier network**.

Note: The focus of this question is not on specific products, but rather on the supplier firms.

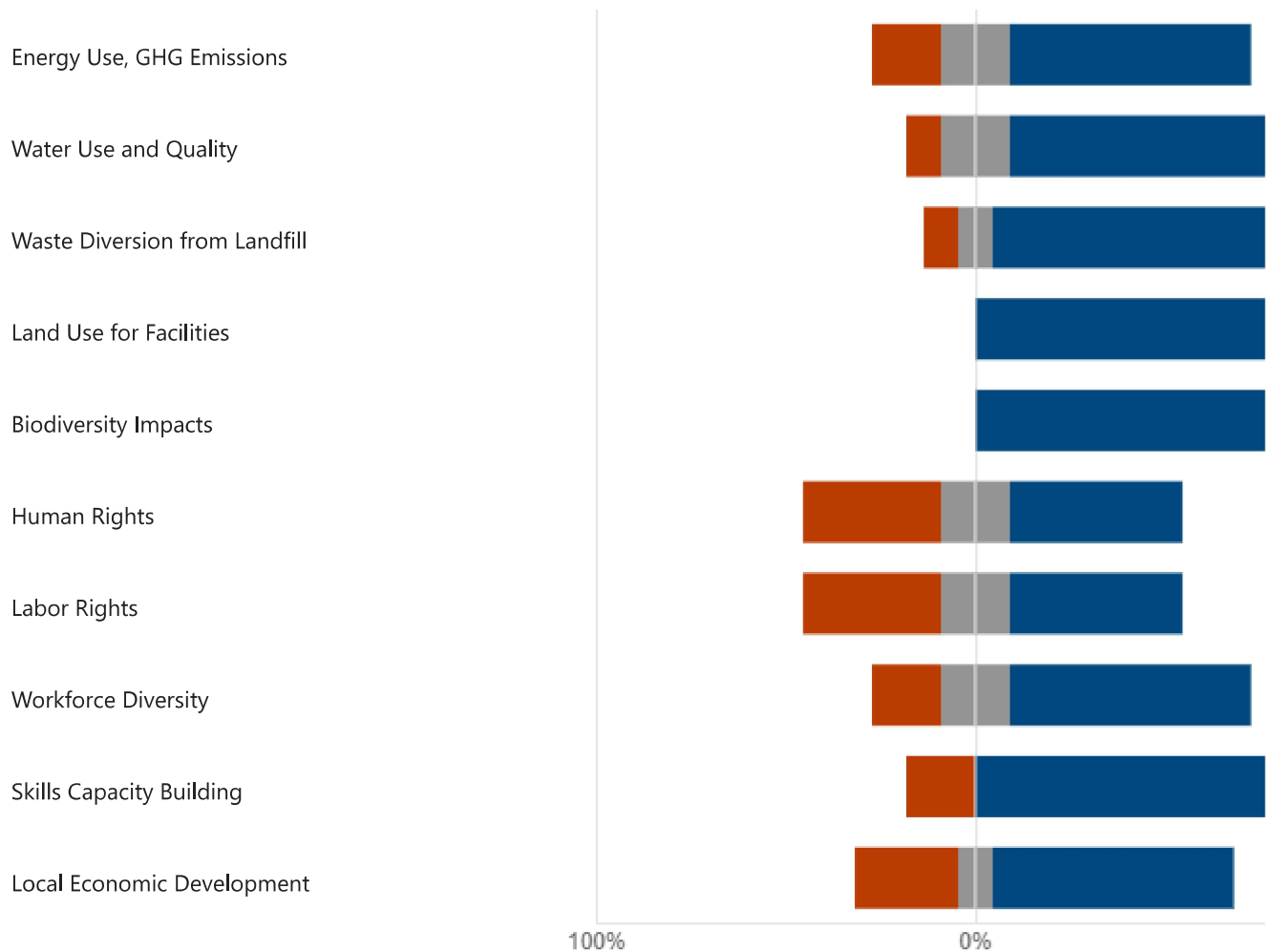
■ Request Metrics and Targets
 ■ Require Metrics and Targets
 ■ Neither Request nor Require



42. Relating to the previous question, for each of the elements below please *select one* relating to **how you evaluate firms in your supplier network**.

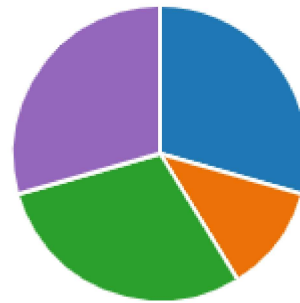
Note: The focus of this question is not on specific products, but rather on the supplier firms.

- Internally Quantify Responses in Evaluation
- Engage 3rd-Party to Collect and Analyze Data
- Neither Quantify Internally nor via 3rd-Party



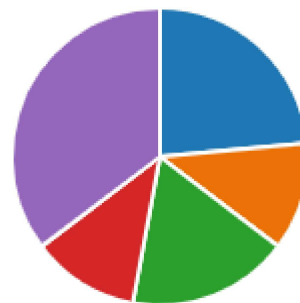
43. As part of our supplier selection process:

- We evaluate environmental fact... 5
- We have a clearly defined and d... 2
- We evaluate social factors in ad... 5
- We have a clearly defined and d... 0
- None of the above 5



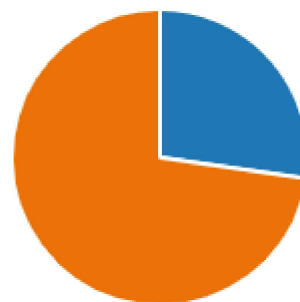
44. As part of our sourcing program:

- We work with key suppliers to e... 4
- We provide education, training, ... 2
- We work with key suppliers to e... 3
- We provide education, training, ... 2
- None of the above 6



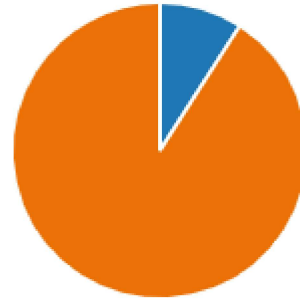
45. In the procurement contracts with our suppliers, we clearly define or reference the standards we use to evaluate their environmental and social performance.

- Yes 3
- No 8



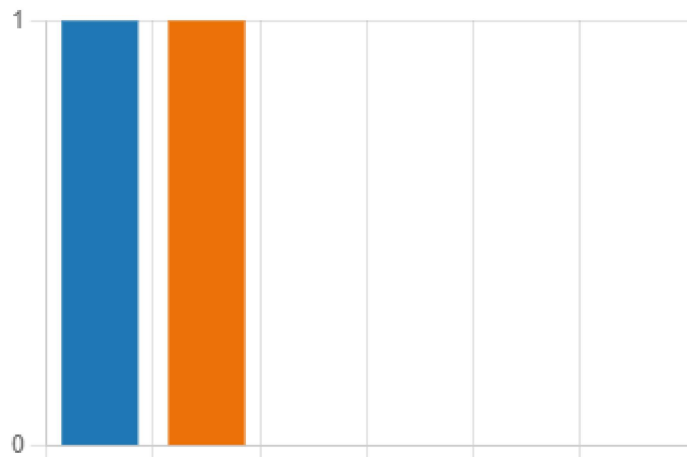
46. We routinely convene and proactively collaborate with our major suppliers to set joint impact reduction goals and to outline action plans.

● Yes	1
● No	10



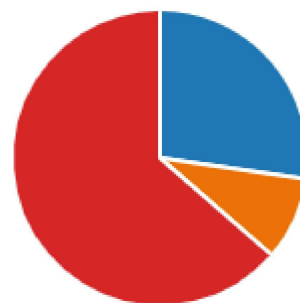
47. If yes, which aspects do you consider? (Check all that apply.)

● Product R&D	1
● Technology Innovation	1
● Raw Materials	0
● Labor Inputs	0
● Circular Design	0
● Other	0



48. How do you verify the environmental and social impacts of your major suppliers? (Check all that apply.)

● We request or require they sub...	3
● We periodically visit, tour, and ...	1
● We request or require "assuranc...	0
● We do not yet have a process to...	7



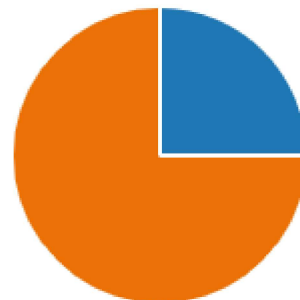
49. How frequently do you complete risk assessments of your major suppliers that include evaluation of environmental and social factors? *(Select one.)*

- Annually 0
- Every two years 0
- Less frequently 4
- We have not yet included enviro... 7



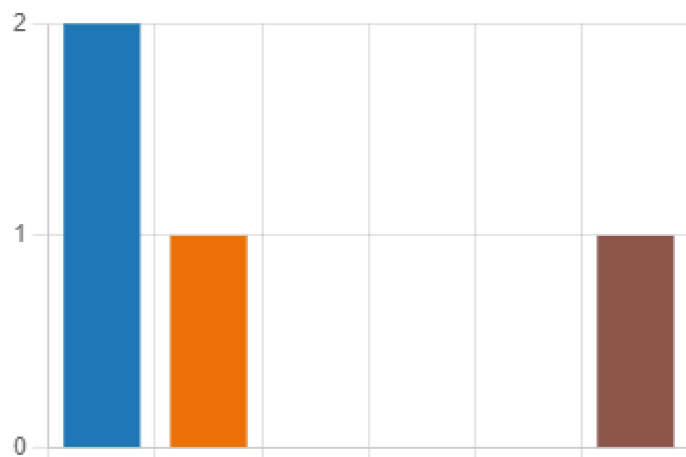
50. Based on the risk assessments, do you develop scenario plans?

- Yes 2
- No 6



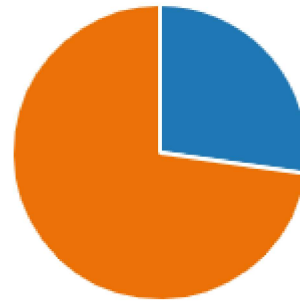
51. If yes, what timeframes do your typical scenarios cover? *(Check all that apply.)*

- Less than 3 years 2
- 3 to 5 years 1
- 6 to 10 years 0
- 11 to 15 years 0
- 16 to 20 years 0
- Other 1



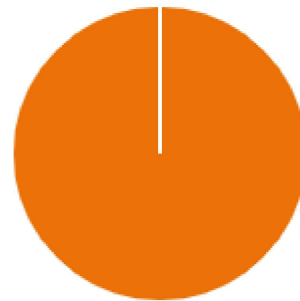
52. Does your company request and evaluate EPDs (environmental product declarations) as part of your commercial evaluation?

● Yes	3
● No	8



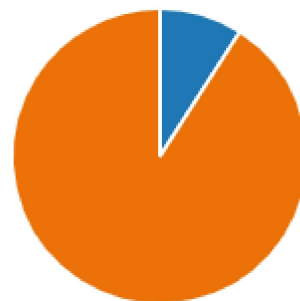
53. Are you tracking the carbon footprint related to the logistics of the goods (materials and equipment) you buy when **your supplier** manages the transportation (**D-terms**)?

● Yes	0
● No	11



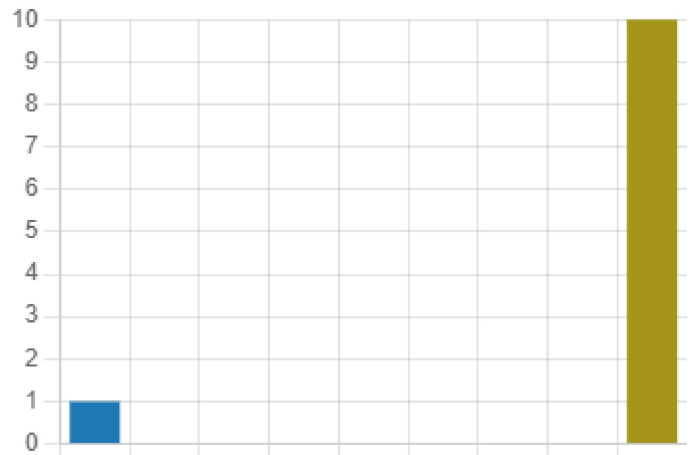
54. Are you tracking the carbon footprint related to the logistics of the goods (materials and equipment) you buy when **your firm** manages the transportation (**F-terms**)?

● Yes	1
● No	10



55. Regarding the multiple modes of transportation listed below, for which does your firm have a policy/procedure documented for how to evaluate/calculate Scope 3 emissions? Check all that apply.

- Sea containers 1
- Breakbulk/Heavy-lift ocean 0
- Rail 0
- Truck - standard 0
- Truck - specialized 0
- Tug + Barge 0
- Air - standard 0
- Air - charter 0
- None of the above 10



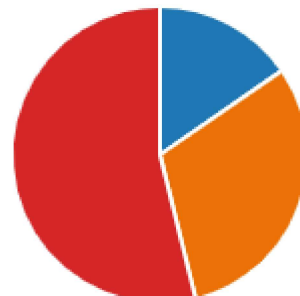
56. Which of the following logistics organizations are you familiar with or have you worked with? Please check all that apply.

- Clean Cargo Working Group (CC... 3
- Global Logistics Emissions Coun... 2
- Truckers Against Trafficking (TAT) 4
- Other 6



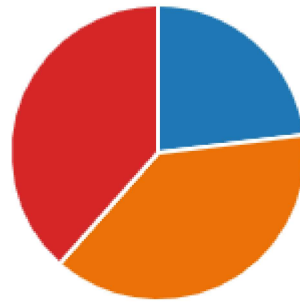
57. With respect to Life Cycle Analysis at the *product* level, which of the following apply?

- We have been requested by clie... 2
- We have conducted LCAs before. 4
- We regularly conduct LCAs. 0
- We have not conducted, nor be... 7



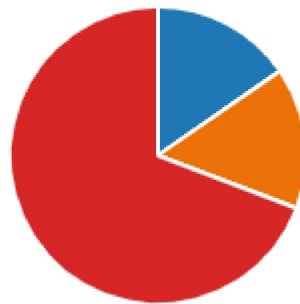
58. With respect to Life Cycle Analysis at the *project* level, which of the following apply?

- We have been requested by client... 3
- We have conducted LCAs before. 5
- We regularly conduct LCAs. 0
- We have not conducted, nor been... 5



59. Regarding Life Cycle Analyses, which tools or software are you familiar with? Check all that apply.

- Sphera 2
- SimaPro 2
- GaBi 0
- Other 9



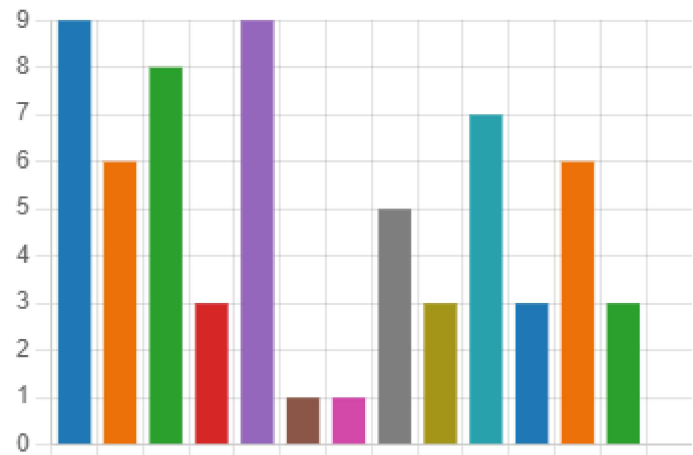
60. Which of the following specific policies* does your company have (or are included in a larger official policy document)?

*signed by an executive within your firm and communicated both internally and externally

Note: The policy titles may vary from company to company. The list below simply provides examples of a range of potentially relevant themes.

(Check all that apply.)

- Sustainability 9
- ESG (Environmental Social Gove... 6
- Environmental 8
- Sustainable Procurement 3
- Supplier Code of Conduct 9
- Environmentally Preferable Purc... 1
- Chemicals of Concern 1
- Social Responsibility 5
- Corporate Citizenship 3
- Diversity, Equity, and Inclusion 7
- Supplier Diversity 3
- Modern Slavery 6
- Conflict Materials 3
- Other 0



61. The responses above have been provided by people in the following role(s) at our company: (Please select all that apply)

● Supply Chain/Procurement	10
● Sustainability/ESG	4
● Other	4

